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Subject: H.707 Feedback

I will not be available to testify tomorrow.

Please let the committee know that we support H.707 and have two suggestions:

1. In Section 3, there is a planned portal for enhanced employee reporting of sexual harassment complaints. In that process, we hope the process encourages communication between the employee and the employer by asking whether the employee has notified the employer of the situation. This doesn't absolve the employer from responsibility, but that dialogue should be encouraged.
2. Section 3c allows the AG's Office/Human Rights Commission/appropriate state agency to wait for 30 days before notifying the employer. We don't believe H.707 should allow an unacceptable situation to continue this long. Immediate feedback to the employer needs to occur.

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